

Facilitating Reflective Practice - Supporting Others to Evidence Learning

This workshop is Module II of a four-day Reflective Practice Course. Module I (“Reflective Practice – A Key to Competency”) is a pre-requisite

- Are you a manager or supervisor responsible for facilitating reflective practice in others?
- Are you setting up reflective practice systems locally but not sure where to start?
- Are you finding it difficult to separate your role of manager from that of facilitator?
- Are you finding it difficult to persuade staff that reflection is an integral part of practice?

....then this 2-day workshop is for you!

AIMS OF THE WORKSHOP

- To identify the systems required to develop a reflective workforce
- To develop the facilitation skills required to support individuals and groups to reflect
- To practise effective interventions to facilitate effective reflective practice
- To gain insight into personal skills and development needs in relation to the role of facilitator

LEARNING OUTCOMES: By the end of the Module, participants will have:

Knowledge of:

- the role of a facilitator
- ways of creating a safe environment for reflective practice
- how groups function and grow
- theories of adult learning

and **developing competencies** in:

- establishing a reflective working environment
- managing group process
- supporting effective relationships
- communicating effectively
- facilitating reflection and learning

WORKSHOP OUTLINE:

This **2-day workshop** and is highly individualised and experiential with the opportunity to apply the concepts taught and to practise skills. It includes a **pre-course pack** (involving approximately 90 minutes of preparation) ensuring that participants are:

- able to be observed and experience facilitated reflection in action
- experience a dynamic and flexible response to their learning needs
- exposed to contrasting facilitation styles.



Facilitating Reflective Practice - Supporting Others to Evidence Learning

THE WORKSHOP IS SUITABLE FOR:

- Any manager, supervisor or clinical leader in the in the NHS and other public sector organizations wishing to develop their own reflective process and to facilitate this in their staff or peers
- Any practitioner wishing to develop his/her facilitation skills in support of their consultation or leadership role.

FACILITIES: These should be provided by the service/organisation commissioning the workshop and should include:

- a large room with sufficient space for small group break-out
- a powerpoint/data projector, a screen and flipchart
- refreshments, as appropriate
- photocopying of handouts.

COST: (Fee covers 2 day's tuition and all course materials)

For up to 6 participants – single-handed

- £2,400+ £360 = **£2,760** plus travel and accommodation for one facilitator at cost + VAT

For up to 12 participants (optimum) – double-handed

- £3,400+ £510 = **£3,910** plus travel & accommodation for two facilitators at cost + VAT

We advise against more than 12 participants, to ensure best learning outcomes- any additional participants will be charged at £345 per person(incl. VAT) to an absolute maximum of 15

COURSE DEVELOPERS AND FACILITATORS:

Pauline Beirne, Janet Wilson and Kate Malcomess

**A FACILITATOR/FACILITATORS WILL BE ALLOCATED TO YOUR COURSE
ACCORDING TO THE DATES AGREED.**

COURSES can be arranged by contacting Kate Malcomess on 0207 498 4701
or KateMalcomess@aol.com

