

Advanced Decision-making

An Introductory Workshop

- Are you feeling swamped by an ever-increasing caseload and unable to manage the demand on your service?
- Ever wanted to explain your care plan or clinical reasoning to another professional but did not feel you had the language to explain your thinking?
- Not sure you are prioritising the right clients?
- Ever felt you could do nothing further for a patient but did not feel you could justify discharging them?

Yes?. . . then this workshop will start to help you address these issues!

AIMS OF THE WORKSHOP

The workshop has been developed as an introduction to a framework for clinical reasoning and decision-making developed to support clinicians in their day-to-day decisions. For more in-depth training in the framework which will support direct work-based the application of the principles, the two-day workshop is recommended.

LEARNING OUTCOMES: Participants will have:

- increased awareness of the principles underpinning sound decision-making
- increased awareness of ways of negotiating and influencing care decisions and contracts
- increased understanding of the nature and importance of reflective practice in achieving effective decisions.

WORKSHOP OUTLINE: The workshop is includes taught elements and some opportunities for group work. Broad areas covered include:

- Management of Risk and Need
- Professional Duty and the stages of clinical decision-making
- Pressures on effective decision-making including health psychology, context and resources

THE WORKSHOP IS SUITABLE FOR:

- All Health Professionals and other practitioners, in the public or private sector, wishing to understand more about the principles of professional decision-making and expertise.
- Any manager in the public or private sector interested in a model which will support effective Clinical Governance and performance management.

FACILITIES: These should be provided by the service/organisation commissioning the workshop and should include:

- a large room (big enough for break-out groups)
- a powerpoint/data projector, screen and flipchart
- refreshments, as appropriate
- photocopying of handouts



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COSTS: *(Fee covers one day's tuition)*

For up to 20 participants (optimum)

£1,000+ £150 = **£1,150** plus travel and accommodation at cost plus VAT

For up to 30 participants

£1,200+£180 = **£1,380** plus travel and accommodation at cost plus VAT

We advise against more than 30 participants, to ensure best learning outcomes - any additional participants will be charged at £50 per head to an absolute maximum of 35.

FACILITATORS: *A facilitator will be allocated to you according to dates required.*

Kate Malcomess is an independent consultant, specialising in clinical and organisational systems. She developed the Clinical Decision-making framework taught on this course. The framework is now used by a large number of professions, in over 50 NHS Trusts, Local Authorities and Learning Disability Partnerships across the United Kingdom. Kate has an extensive reputation as an effective speaker, facilitator and coach. She runs national training programmes, predominantly in the public sector for a wide-range of professionals and managers in the areas of change reflective practice, clinical supervision, clinical communication skills and facilitation. She offers individual mentoring and coaching and runs a number of learning sets for clinicians, supervisors and managers. Kate has clinical qualifications in speech/language therapy, clinical audiology and family therapy and has practised for over 16 years in acute, community and mental health settings. She has also been a senior manager in the NHS

Pauline Beirne works both as an independent consultant and as a senior manager in the NHS. Her role as director of Allied Health Professionals for three years in a city-wide children's Trust has equipped her with a broad overview of the diverse competency-base of this staff group. Pauline has worked as a clinician and manager in community and acute services in all settings and has made a significant contribution to inter-agency collaboration at a strategic level. Pauline has 6 years of experience as a trainer and consultant, both within the NHS and within other agencies in the public and voluntary sectors. She has a particular interest in practice-based research and has a track record in research into collaborative and evidence-based practice.

COURSES can be arranged by contacting Kate Malcomess – details below.

Cancellation Fees: The following cancellation and postponement charges apply to services:

Cancellation at 21 days or less from work date: 100 % of fee

Between 22 and 28 days from work date: 75% of fee

Between 29 days and 6 weeks from work date: 50% of fee

Postponement of services or rearrangement within the following eight-week period will incur a 20% fee. Where services cannot be rescheduled by the Consultant or the Client within the following eight week period, the above cancellation fees apply.

